

**Opt Out Agreement: Under the Conduct of Employment Agencies and  
Businesses Regulations 2003 (the Regulations)**

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**To:** Initi8 Recruitment Ltd  
24 Greville Street  
London  
EC1N 8SS

Issued by: ..... Registered Number: .....  
(add your company Name) (add company number)

Whose registered address is...  
.....  
.....  
(add your company address)

Regarding the following contractor.....  
(add contractor's name)

Whose date of birth is (*for identification purposes only*): .....  
(add your date of birth)

Whose address is:.....  
.....  
.....  
(add your address)

1. The Consultancy and contractor, having taken appropriate advice to the extent that they feel necessary, hereby acknowledge that it is their intention that paragraphs (1) to (8) of Regulation 32 of the Regulations shall not apply in respect of any Engagement or Assignment agreed between the Parties, and shall continue to remain in force until such time as it is withdrawn in writing in accordance with paragraph 2 below.
2. The contractor acknowledges that he/she has the right to withdraw, by giving not less than one week's notice, provided that it is served in writing and sent to Initi8 Recruitment Ltd by Registered post. Where notice is given during an Assignment it shall not apply until the Assignment has ended.

We, hereby agree that we, the undersigned have read, understood, and agree to be bound by the Terms of this Opt Out Agreement, and that the provisions of the Regulations shall not apply.

**This document must be signed twice, by the Contractor and on behalf of the Consultancy.**

\_\_\_\_\_  
Signed by the Contractor

\_\_\_\_\_  
Signed for and on behalf of the Consultancy

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Position

\_\_\_\_\_  
Date